

# J&R Schugel

TRUCKING, INC.  
EMPLOYEE OWNED



## DRIVER REFERRAL PROGRAM

*EARN MORE WHEN YOU REFER NEW DRIVERS TO JRS!*

Who better to share the roads than with someone you think represents our company as well as you do?

**\$2,000.00** FOR EACH REFERRAL HIRED BY J&R SCHUGEL TRUCKING  
(50% PAYOUT FOR 2ND SEAT DRIVER).

### REFERRAL PAY STRUCTURE:

**\$500** ..... 30 days after orientation  
**\$500** ..... after 90 days  
**\$1,000** ..... after 180 days

The driver you refer must run under J&R Schugel's operating authority, as a company driver or as an independent contractor leasing a truck from J&R Schugel Trucking, Inc.

### Referral Tips:

- Tell family and friends about YOUR experience at J&R Schugel Trucking
- Talk to other driver's at truck stops— take PRIDE in your RIDE and show off your truck!
- Explain J&R Schugel's compensation model – endless earning potential with incentive and referral programs
- Order business cards through recruiting 800.359.0101
- Opportunity to succeed based on YOU with an 100% Employee Owned Company!

### Referral Program Rules:

- All active J&R Schugel Driver Associates are eligible to receive driver referral pay. The referral and referee must both be active drivers at the time of payout.
- To receive referral credit please make sure to contact recruiting with name and number of the referee prior to orientation.
- 50% payout for second seat driver. If referring a student, payout structure is based on student's test out date not hire date.
- Driver Associates are responsible for applicable taxes on referral payout.
- J&R Schugel's obligation to the program ceases when the referring or referred party are no longer active drivers at J&R Schugel Trucking, Inc.

*\*J&R Schugel Trucking reserves the right to modify the program at any time\**

***This is a great way to earn some extra money! Contact Recruiting at 800.359.0101 with name and phone number or send us a message using macro #61 on Omnitracs. Don't run out of business cards contact us to order more!***

**BECOME A ROAD RECRUITER TODAY!**

1-800-359-0101

PO Box 278 New Ulm, MN 56073

[www.jrschugeldrivers.com](http://www.jrschugeldrivers.com)

**FOLLOW AND SHARE WITH US!**



**@JRSCHUGEL**